

## **ENGAGE MINISTRY TEAM** **REFERENCE FORM**

Do you, as an applicant, waive your right to see this reference?	Yes	No
Applicant's Name (please print) _____		
I am applying to serve on an Engage Team and serve as: (Please rank 1-3)	<input type="checkbox"/> Preacher/Team Leader	
	<input type="checkbox"/> Youth/Children's Leader	
	<input type="checkbox"/> Worship Leader	
The person filling out this reference is a (circle one):	Professor	Church Staff      Adult Friend(non-family)

How long have you known the applicant and under what circumstances?

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### **INFORMATION FOR REFERENCES**

Thank you for agreeing to serve as a reference. Your effort will aid in the selection of the most qualified individuals. The primary responsibility of our staff members include, but are not limited to: 1) leading youth Bible studies and children's activities, 2) preaching nightly revival meetings, 3) leading worship for nightly revival meetings, 4) conducting evangelistic training for students and adults, 5) personal counseling and discipleship, and 6) acting as a spiritual leader as well as a role model for teenagers, children, and adults each week.

Please rate the applicant on a 1-5 scale with 5 being the best. Put NK if you have no knowledge of a particular area.

On a scale of 1-5, rate the applicant on how well you think he or she would do.

- 1) Teaching children biblical truth..... \_\_\_\_\_
- 2) Teaching youth biblical truth..... \_\_\_\_\_
- 3) Coming in with a servant attitude and being willing to do whatever it takes to get the job done..... \_\_\_\_\_
- 4) Leading various age groups in worship (ex. adults, students, etc.)... \_\_\_\_\_
- 5) Preaching to various age groups..... \_\_\_\_\_
- 6) Ability to lead other college/seminary students..... \_\_\_\_\_

Why would you recommend this applicant to serve with us?

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Do you feel the applicant is spiritually, emotionally, and physically ready for a demanding summer?

If yes, why?  Yes  No

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This applicant is: (circle one)

a very high recommendation      a good recommendation      a recommendation with reservation

Please explain the answer you circled:

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How would you rate the applicant in the following areas?

NS stands for not sure.

	Low	High		Low	High
Creativity	1	2 3 4 5	NS	Cooperation	1 2 3 4 5 NS
Communication	1	2 3 4 5	NS	Ability to cope with stress	1 2 3 4 5 NS
Organizational skills	1	2 3 4 5	NS	Ability to plan	1 2 3 4 5 NS
Personal Bible study	1	2 3 4 5	NS	Punctuality	1 2 3 4 5 NS
Church involvement	1	2 3 4 5	NS	Personal appearance	1 2 3 4 5 NS
Personal prayer life	1	2 3 4 5	NS	Shows emotional security	1 2 3 4 5 NS
Faith sharing	1	2 3 4 5	NS	Relationships with peers	1 2 3 4 5 NS
Modeling Christlikeness	1	2 3 4 5	NS	Quest for unity/teamwork	1 2 3 4 5 NS
Submission to authority	1	2 3 4 5	NS	Servant leadership	1 2 3 4 5 NS
Counseling skills	1	2 3 4 5	NS	Ability to minister to youth needs	1 2 3 4 5 NS
Small group skills	1	2 3 4 5	NS	Demonstrates interest in youth	1 2 3 4 5 NS

If you circled 1 or 2 in any area, please explain why.

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Realizing that we all have strengths and weaknesses, which weaknesses do you feel this applicant may have that might cause him or her to struggle without proper guidance?

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Do you know of any lifestyle, conduct, or activity in which this individual is involved which would hinder his/her ministry with us, or impede the program's credibility?       Yes       No

If yes, explain.

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Feel free to make any further comments...

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Thank you for taking the time to assist us in the hiring process.  
Please provide us with the following information.

Name \_\_\_\_\_ Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

**Please mail or fax to:**  
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**PO Box 1988**  
**Grapevine, TX 76099-1988**  
**fax 817.552.2520**